

Our Services

- Personnel consultancy
- Executive search
- Interim management and/or interim expertise
- Change management
- Coaching
- Conflict management / Mediation
- HR process consultancy
- Restructuring / Optimization of personnel costs

Your benefits - Our strengths

- **Save time & expenses**

You save time & expenses with the otherwise time-consuming and costly selection of personnel. We promise you a quick, targeted and personal search for the right candidate.

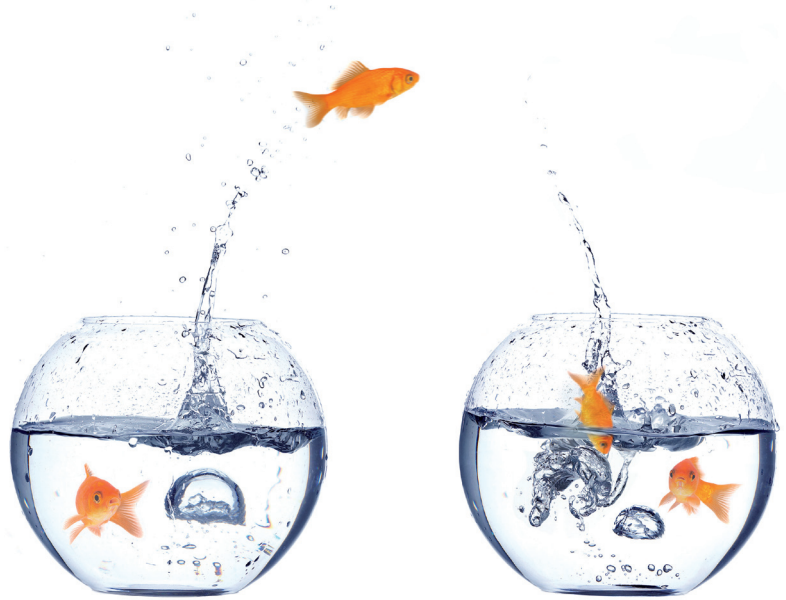
- **No risk**

Our work fee depends 100 percent on how successful we are. You only have to pay if you conclude a contract with the candidate. We distinguish ourselves thanks to long-term relationships and direct/personal contacts.

- **Discretion**

We guarantee to treat all information collected as strictly confidential. Personnel changes will not be announced early.

The right personnel in the right place!



VIVICON Personnel Consultancy Efficient and Personal

Do you have to reappoint a position? Are you lacking top executives for your team? Do you have a new challenge looming? A company's personnel efficiency is one of the most important factors in maintaining and developing competitiveness and for sustainable success.

With three services from one source, namely **personnel consultancy**, **interim management** and **personnel placement**, we offer you both temporary and permanent personnel solutions. The VIVICON team takes charge of the structured and targeted organisation of your personnel recruitment. We relieve you of the burden of finding personnel thanks to an well-established network, long-standing contacts with qualified professional and management staff from both your industry and our **companies own research team**. Our goal: to find the best-suited applicant for you. Outsource time and cost intensive basic roles and thus create freedom for operative and strategic human resources.

Would you like to **reduce your personnel costs**, which result for example due to illness, fluctuation and poor decisions in human resources? VIVICON offers extensive personnel consultancy, starting with professional recruitment, including **staff loyalty and development options** and also **employee separation management** (outplacement). In addition we also provide **strategic consultation** for your human resources and assist you with implementation.

Best of all: Test us.

Learn more about how VIVICON personnel consultancy actually works and why it lives up to its promises at www.vivicon.de or in a face to face meeting with us. Give us a call, we would be more than happy to examine your individual case and to develop an master tailored solution with qualified support for implementation.